

Ethos Academy Trust

Parental Code of Conduct

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Ethos Academy Trust's Code of Conduct for all parents/carers, family members and visitors.

At Ethos Academy Trust we are proud to work with dedicated teams of staff who are committed to the young people in our care. We work closely with parents/carers and families and create safe and inclusive environments where there is mutual respect and trust.

We have policies in place to ensure that the behaviour of both staff (Staff Code of Conduct Policy) and pupils (Behaviour/Relational Policy) is exemplary and ensures that we are working in a positive and professional environment.

To ensure that we can do this we have expectations and guidelines to ensure that the behaviour of our parents/carers and families enable us all to be safe.

Our Expectations

We expect parents and carers to:

- Respect and promote the core vision and values of the school and the wider Trust;
- Work collaboratively with staff in the best interests of the child;
- Follow school health and safety policies and procedures in relation to smoking, parking and general site safety;
- Communicate effectively with school to share information about their child and resolve any issues in a timely manner;
- Understand that staff will be busy working with pupils during the school day and be mindful that communication will often be after school hours unless there is an emergency;
- Actively support the school's Behaviour/Relational Policy and work with school staff to enforce this;
- Actively promote their child's attendance, working together with school staff to seek solutions where there are barriers;
- Understand that school staff are acting within statutory guidance and in the best interests of the child;
- Respond in a timely manner to all communication and be available during the school day in the case of an emergency.

Behaviours that will not be tolerated:

- Sending abusive or offensive communications to or about any member of our school community;
- Displaying verbal or physical abuse to any member of staff or towards anyone in the wider Trust whether this be face to face, on the phone or email/ social media
- Displaying violence, threats or insulting a member of staff;
- Posting derogatory, offensive or defamatory comments about the school, its staff, or any member of the school community on any social-media platform;

- Presenting at school under the influence of alcohol or drugs or smoking cigarettes or vapes;
- Taking photos, filming or recording school staff;
- Sending any communication that is threatening or derogatory to any member of the school community;
- Posting images/videos of any child.

Breaching the Code of Conduct

Should the school be aware that there has been a breach of the Code of Conduct, information will be gathered from all those involved, and a senior member of staff will contact the parent/carer to discuss. Possible actions are as follows:

- Invite the parent/carer into school meet with a senior member of staff;
- Contact the appropriate services as appropriate;
- Ban the parent from the school site;
- Seek advice from our legal team if necessary.

The school will seek to find a proportionate solution that is in the best interests of our whole school community. The final decision will be with the Head Teacher or Executive Head Teacher.