

## Elements Academy Praise and Reward System

Our exciting rewards system has been designed to celebrate success at regular intervals across the academic year. We will run awards in three main ways: short term, medium term and long-term awards. This will allow for all students to achieve the full honours available to them throughout their journey at Elements.

All Praise and reward will hang off the Expectation Statement and the House System. Arbor will track praise and staff will award 1 point each time praise is logged. No points are ever taken away.

Everything we stand for at Elements Academy is neatly underpinned by our expectation statement:

**I belong** – I am safe and a member of the school community

**I do the right thing** – I am respectful and take responsibility

**I contribute** – I am an active member of the school community





**I care** – I am kind to myself and others

**I am ambitious** – I work hard, I do my best and I keep trying

### The House System

On entry to the school, staff and students will complete a questionnaire that will ‘sort’ which house they’re in. They will then be presented with their **Membership Badge** and certificate and will work together with the rest of their House to achieve the **House Trophy**, awarded termly through The **House Points League (HPL)**. These points are collected through House activities as well as individual achievements then added to the **Leader Board** throughout the year.

A Trophy Cabinet will be displayed proudly, in the school entrance for all to see. Plaques with individual awards will also be displayed.

Values Link to school values	Resilience	Ambition	Kindness	Respect
House Elements	Water 	Air 	Fire 	Earth 
Characteristic	Understanding	Problem solvers	‘Go getters’	Dependable
	Peace keepers	Big thinkers	Full of energy	Strong
	Loyal	Ideas people	Confident	Grounded
Links	Instinct	Senses	Heart	Head

. Ways to win house points:

- **House competitions** – Sports Days, STEM Days, World Book Day
- **Demonstrating school values** – Expectation statement
- **Completing challenges** – House Challenges for extra points. Scary story, Best Base,
- **Preparation for Adulthood points** – Leadership, communication
- **Contributions to sustainability in school** – Planting, growing, community links

## Long Term Awards

To mark their achievements, students will be presented with badges and certificates in assembly for each category they have accomplished.

Students will receive recognition for: 100% attendance, filling their 'Preparing for Adulthood' Merit Wheel and receiving their expectation badges at bronze, silver or gold standard. Students achieving all three accolades will win a 'Platinum Award' to recognise their all-round contribution to the school.

The aim will be an annual dinner for bronze, silver and gold winners with Trust Board members and school staff.

## Medium Term Awards

Bronze, Silver and Gold Badges will be given individually at half termly intervals to students who achieve the below achievement points. Altogether, there are five Bronze, five Silver, and five Gold Badges available.

I belong – 25, 50 and 75 points

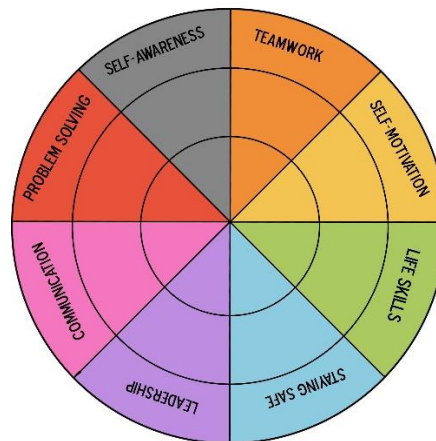
I do the right thing – 25, 50 and 75 points

I contribute – 25, 50 and 75 points

I care – 25, 50 and 75 points

I am ambitious – 25, 50 and 75 points

## Preparing for Adulthood



Staff will award points on Arbor for catching students getting it right, under the following headings:

- Teamwork – work alongside others
- Self-Motivation – show initiative in completing a task
- Self-Awareness – knowledge of your own feelings and others
- Life Skills – adapting and developing skills for daily life in adulthood
- Staying Safe – risk analysis and self-management
- Leadership – analysing and anticipating problems and supporting others in resolving them
- Communication – Take part in discussion and listen to opinions of others
- Problem-Solving – using initiative and resilience to solve challenges

## Sustainability Projects

Contributions to sustainability in school by developing projects and enhancing the environment and school community.

**Earth** – planting, recycling

**Air** – Clean air, oxygen, planting trees

**Fire** – renewable energy sources, solar lights

**Water** – clean water supply, water features, less plastic

Links with Local Community and charitable organisations.

## Short Term, more immediate rewards

Rewards are intended to be valued by the students and are to be quantifiable. Students will be encouraged to self-manage and problem solve, promoting stronger relationships between teacher and student and creating an ethos of effective learning and reward.

This system will give the student immediate praise, which has been found to keep students motivated in the life of the school.

This will be managed in two ways. **The Shop** and **The Counter System**.

### **Shop**

- Students will use points to spend at the shop. 10 points = £1.
- Student representatives will volunteer their time to sort and deliver items ordered from the school shop.
- Orders for the shop will be on a Thursday in Bases. The points will be taken away ready for the week after (however this will be down on a separate tracking sheet, no points will be taken from Arbor)
- Volunteer students will sort and deliver on Friday afternoons.
- Items for sale in the shop can consist of:
  - Stationary
  - Treats
  - Free Time
  - Movie afternoon vouchers

## In class rewards

Provide staff with **The Expectation Statement** and the **Counter System**. They then decide how to run that within their Base. Positive texts, phone calls and postcards happen at Base level. This will provide ownership of the Base for staff, whilst following and underpinning policy.

	<b>Costing</b>	<b>Amount</b>	<b>Total</b>
<b>Trophy cabinet</b>	<b>£600 - £1000</b>	<b>1</b>	
<b>Wall mounted Plaques (To show house winners)</b>	<b>£20 - £50</b>	<b>3</b>	
<b>Trophies</b>	<b>£60 - £150</b>	<b>4</b>	
<b>Medals (House)</b>	<b>£1 - £2</b>	<b>150</b>	
<b>Presentation shield</b>	<b>£50 - £100</b>	<b>1</b>	
<b>Shield badges (house captains / vice captains/ student council)</b>	<b>£1.50</b>	<b>20</b>	
<b>Postcards (Praise)</b>	<b>£50 per pack of 150</b>	<b>10 packs</b>	
<b>Badges Bronze</b>	<b>£10 - £20 per pack</b>	<b>5 x 150</b>	
<b>Badges Silver</b>	<b>£10 - £20 per pack</b>	<b>5 x 150</b>	
<b>Badges Gold</b>	<b>£10 - £20 per pack</b>	<b>5x 150</b>	
<b>Stationary items for shop</b>	<b>£200 - £300 for assorted items</b>		